



QUALIFICATION STANDARDS

Re: Amendment of the Experience and Training Requirements for Attorney VI Position (SG-26)

Number: 2000284

Promulgated: 11 FEB 2020

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RESOLUTION

WHEREAS, Section 3, Article IX-B of the 1987 Philippine Constitution provides that *“the Civil Service Commission as the central personnel agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity x x x. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, x x x”*;

WHEREAS, Section 12 (1), Chapter 3, Title I (A), Book V of Executive Order No. 292 (Administrative Code of 1987), provides that the Commission shall administer and enforce the constitutional and statutory provisions on the merit system for all levels and ranks in the Civil Service;

WHEREAS, Section 12 (4), Chapter 3, Title I (A), Book V of Executive Order No. 292 provides that the Commission shall formulate policies and regulations for the administration, maintenance and implementation of position classification and compensation and set standards for the establishment, allocation and reallocation of pay scales, classes and positions;

WHEREAS, Section 4, Rule IV of the Omnibus Rules Implementing Book V of Executive Order No. 292 and Other Pertinent Civil Service Laws provides that the Commission shall adopt qualification standards for service-wide positions in the first and second levels and shall review and update, whenever necessary, those already established;

WHEREAS, in the 1997 Qualification Standards Manual, disseminated through CSC Memorandum Circular No. 1, s. 1997, the Commission prescribes the education, experience, training and eligibility requirements for the Attorney VI (SG-26) position, as follows:

Position Title	Education	Experience	Training	Eligibility
Attorney VI (SG-26)	Bachelor of Laws	3 years in position/s involving management and supervision	16 hours of training in management and supervision	RA 1080 (Attorney)

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Chief Human Resource Specialist
Commission Secretariat and Liaison Office

Bawat Kawani, Lingkod Bayani

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WHEREAS, pursuant to CSC Resolution No. 1501478 promulgated on December 11, 2015 (disseminated in CSC MC No. 5, s. 2016¹), amended the QS for division chief among others, thus, the QS for the Attorney VI position (SG-26), which is equivalent to a Division Chief position, has been amended, as follows:

Experience: 4 years of supervisory/management experience
Training: 40 hours of supervisory/management learning and development intervention undertaken within the last 5 years.

WHEREAS, the Commission in CSC Resolution No. 1900773² promulgated on July 11, 2019 amends the training/learning and development requirements for division chief and executive/managerial positions in the second level by dispensing with the 5-year recency in the training requirement for division chief and executive/managerial positions in the second level;

WHEREAS, in compliance with the Commission's instruction in the Commission Meeting held on October 18, 2018, the Human Resource Policies and Standards Office (HRPSO) conducted a study on the recruitment and retention of lawyers in the government;

WHEREAS, in the Commission Meeting on June 19, 2019, the HRPSO presented the result of the study wherein the Commission agreed that there is a need to revisit the existing QS of the Attorney VI position (SG-26) to conform to its highly technical nature;

WHEREFORE, the Commission **RESOLVES** to **AMEND** the experience and training requirements of Attorney VI (SG-26) position, as follows:

Position Title	Education	Experience	Training	Eligibility
Attorney VI (SG-26)	Bachelor of Laws	4 years in the practice of law, 1 year of which involves supervision/management	*36 hours of MCLE and 16 hours of supervisory/management training/learning and development intervention	RA 1080 (Attorney)

**Pursuant to Section 2, Rule 2 of Bar Matter 850, which provides "Members of the IBP not exempt under Rule 7 shall complete every three (3) years at least thirty-six (36) hours of continuing legal education activities approved by the MCLE Committee."*

¹ Revised Qualification Standards for Division Chief and Executive/Managerial Positions in the Second Level.

² Disseminated through CSC MC No. 19, s. 2019, dated September 6, 2019.



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Commission Secretariat and Liaison Office
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The Commission shall therefore use the approved amended QS as bases of the Civil Service Commission in attesting appointments and in evaluating other human resource actions for the subject position.

This Resolution shall take effect fifteen (15) days after publication in a newspaper of general circulation.

Quezon City.


ALICIA dela ROSA - BALA
Chairperson



ATTY. AILEEN LOURDES A. LIZADA
Commissioner

VACANT
Commissioner

Attested By:


DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office

HRPSO/RBE/JLT/DOLM/mrz
Amended Experience and Training Attorney VI

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